

GENDER & DEVELOPMENT NETWORK

GENDER AND DEVELOPMENT NETWORK

Company number: 6975360

Registered charity no.: 1140272

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

for year ended

31 MARCH 2022

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GENDER AND DEVELOPMENT NETWORK

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

The Trustees are pleased to present their annual directors' report together with the financial statements for the Gender and Development Network for the year ending 31 March 2022, which are also prepared to meet the requirements for a directors' report and account for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

COMPANY INFORMATION

Registration	Company number: 6975360 Charity number: 1140272
Board of Trustees	The following persons have served as members of the Board during the year and up to the date of this report: Disha Sughand Naana Otoo-Oyortey Caterina Mansueto Lee Webster Chiara Capraro Beverley Duckworth (until July 2021) Saranel Benjamin (until July 2021) Maria Varela-Garrido (until October 2021) Daphne Jayasinghe (until October 2021) Bryony Timms (maternity leave from October 2021) Alexandra Gough (from October 2021) Piyumi Samaraweera (from October 2021) Lata Narayanaswamy (from October 2021) Leila Billing (from October 2021)
Company Secretary	Katherine Dean
Registered office	Gender and Development Network c/o ActionAid 33-39 Bowling Green Lane London EC1R 0BJ
Bankers	The Co-operative Bank P.O. Box 250 Skelmersdale WN8 6WT

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

OBJECTIVES AND GOVERNING STATEMENTS

The charitable company brings together expert non-governmental organisations (NGOs), consultants, academics and individuals committed to working together on gender, development and women's rights issues.

Objects

The objects of the charity, as set out in its governing document, are to relieve poverty among women and girls and to promote and protect their health (whether mental, physical, sexual or emotional) by any means the trustees in their absolute discretion choose.

Vision and aims

Our vision is of a world defined by social justice and gender equality: one where women and girls everywhere are able to claim their rights, freed from discrimination and prejudice.

During this year, the Gender and Development Network (GADN) continued its three-year strategy 2020-2023:

Aim 1: To support, enable and constructively challenge members to deliver effectively on gender equality and the rights of women and girls in international development;

Aim 2: To influence and challenge decision makers to promote gender equality and the rights of women and girls;

Aim 3: To contribute to and support global feminist movements;

Aim 4: To build a progressive and effective network that is part of global feminist movements.

Activity planning and public benefit

GADN's activities, which are described below, have been designed to deliver benefits in accordance with these strategic aims. Our activities have been reviewed through the year, referring to the Charities Commission's guidance on public benefit so as to ensure that our work complies with these requirements.

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

GADN brings together the UK's leading experts on gender and development including staff from NGOs, consultants and individuals. In 2021-22 GADN's membership was made up of 70 organisations and 194 individuals, with members including a range from small women's rights groups to large international development organisations. This is similar to the previous year, despite the COVID-19 pandemic. The diverse expertise, knowledge and time provided by our broad membership allows the network to make a significant impact with modest resources. In addition, this year we continued to receive core funding from member organisations such as ActionAid UK, Christian Aid, Oxfam GB, WaterAid and Plan International UK. In 2021-22, we also received a funding grant from the G.W. Cadbury Trust. With these contributions, we were able to implement a wide range of activities in support of our strategic aims in 2021-22.

Highlights of 2021-2022

The year saw a number of successes for the Network in promoting gender equality and women's rights, supporting our members to continue to improve their policy and practice in this important area, and ensuring that the views and voices of feminists from the Global South were amplified.

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- **Supporting our members** continued to be an important part of our work this year, including creating spaces for reflection on [anti-racism](#) and decolonisation through our Members' Meetings. Our [submission](#) to the International Development Select Committee also proposed way to address racism in the Aid Sector.
- Meanwhile GADN **Working Groups** shared learning and strategy on: violence against women and girls; girls' education; women's economic justice; gender and disability; women's participation and leadership; programming; safeguarding; and humanitarian issues including a [publication](#) on humanitarian responses.
- Working **collaboratively with southern feminist and women's rights organisations** and movements continues to be an objective for us. This included collaborations with FEMNET, Nawi Afrifem Macroeconomics Collective, Global Alliance on Tax Justice Gender working group and the Gender and Trade Coalition. Joint publications covered issues like [taxation](#) and [Covid-19 economic recovery](#).
- Promoting gender equality within the new **Foreign Commonwealth and Development Office (FCDO)** was a priority for GADN and our members, and was the topic of a Members' Meeting in September. With members, we continued to [oppose cuts](#) in government aid spending, while the Secretariat and Working Groups engaged with FCDO staff.
- GADN worked extensively on promoting gender equality at the **2021 G7 Summit**, which was hosted by the UK, working in collaboration with civil society organisations globally. In our meetings with G7 officials we particularly centred messages on macroeconomic issues and investment in social infrastructure. This work continued towards the **2022 G7 Summit** with a focus on the [care economy](#).
- GADN co-chaired the Women7, developed the [W7 Communique](#) and hosted the **2021 W7 Summit**. During the W7 Summit GADN was able to share space with a number of excellent speakers from the Global South. Our Director also represented the W7 on the G7 Gender Equality Advisory Council.
- **Feminist approaches to macroeconomics** continue to be a priority for GADN. We have worked with an international team on a research project looking at a multi-country perspectives on feminist alternatives to Covid-19 economic recovery and released a [synthesis report](#) of the findings, as well as key lessons on transformative policies, in addition to a [briefing](#) on centring care within economic recovery efforts. The report was disseminated widely to policymakers, including a [parallel event at CSW66](#).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Gender and Development Network is a company limited by guarantee, and a registered charity (with effect from 8 February 2011) and is governed by its Memorandum and Articles of Association as amended 4 February 2011.

Recruited and appointment of new Trustees

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GADN's Trustees are Disha Sughand (incumbent Co-Chair), Caterina Mansueto (incumbent Treasurer), Lee Webster (Co-Chair until 12 October 2021), Chiara Capraro, Naana Otoo-Oyortey, Alexandra Gough, Piyumi Samaraweera, Lata Narayanaswamy and Leila Billing. Bryony Timms is maternity leave from October 2021.

Trustees that stepped down during the reporting period: Beverley Duckworth (July 2021), Saranel Benjamin (July 2021), Maria Varela-Garrido (October 2021) and Daphne Jayasinghe (October 2021). New Trustees appointed during the reporting period: Alexandra Gough, Piyumi Samaraweera, Lata Narayanaswamy and Leila Billing (all appointed 12 October 2021).

Volunteers

This year, GADN has benefitted from a number of volunteers: Hollie Clements, Dhanya Nair and Lakshmi Kammukkil. As ever, our volunteers' work has been vital to the continuation of the network.

Risk Management

The Trustees note their duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. A risk register is discussed and updated at each quarterly Board meeting.

FINANCIAL REVIEW

Result for the year for the year ended 31 March 2022

The Board of Trustees reports an excess of income over expenditure of £187,116, which will be carried forward to use in 2022/23. This includes Restricted Funds of £42,044, encompassing £5,868 of Bretton Woods Project funds, £22,468 of William and Flora Hewlett Foundation Project funds, and £13,708 of Wellspring Philanthropic Fund Project funds.

Reserves

The accounts show a total Unrestricted Carry Forward to 22/23 of £145,072.

Of this, £74,195 has been designated against core reserves and £16,712 has been designated to a five per cent contingency reserve. The Trustees have agreed that the balance of the Unrestricted Funds, £54,164 can be used in 2022-2023 for operating costs. Funds have been allocated for Secretariat costs, network support and Secretariat core projects.

Reserves Policy

The charity's Reserves Policy is as follows:

GADN is a small organisation dependent on few sources of income; the Trustees therefore decided to set a high level of Core Reserves. Finances are carefully managed through budgeting and monitoring processes, and setting a reserve policy is part of our financial management strategy. The Board monitors the level of reserves held throughout the year and will review this policy and the basis for the level of reserves needed annually.

GADN Reserves Policy has the following aims:

- To cover falls in expected income
- To cover unexpected core operating costs, and costs in the event of closure

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

- To provide a cushion for cashflow management

The Board has committed to maintaining a contingency reserve enough to cover four months core running costs. That translates into £74,195 and the existing designated funds meet that target.

GADN will strive to balance the needs for current expenditure with the need for a reserve. Reserves will only be expended in pursuit of the above aims and as a result of a decision by the Board.

STATEMENT OF TRUSTEE RESPONSIBILITIES

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company, and to enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for take responsible steps for the prevention and detection of fraud and other irregularities.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Signed: 

Name: Caterina Mansueto

Date: 21 July 2022

On behalf of the Board

GENDER AND DEVELOPMENT NETWORK

Charity Number: 1140272

Company Number: 6975360

TRUSTEES REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

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LEGAL AND ADMINISTRATIVE INFORMATION FOR THE YEAR ENDED 31 MARCH 2022

Charity number	1140272
Company registration number	6975360
Registered office	Gender and Development Network c/o ActionAid 33-39 Bowling Green Lane London EC1R OBJ
Trustees	Maria Varela-Garrido (appointed 11/01/2021) (resigned 12/10/2021) Disha Sughand Bryony Timms Naana Otoo-Oyorley Saranel Benjamin (resigned 20/07/2021) Lee Webster Daphne Jayasinghe (resigned 12/10/2021) Beverley Duckworth (resigned 07/07/2021) Chiara Capraro Caterina Mansueto Leila Billing (appointed 12/10/2021) Alexander Gough (appointed 12/10/2021) Lata Narayanaswamy (appointed 12/10/2021) Piyumi Samaraweera (appointed 12/10/2021)
Executive director	Jessica Woodroffe
Company secretary	Samantha Streibl (resigned 28/02/2021) Katherine Dean
Accountants	Community360 Winsley's House High Street Colchester Essex CO1 1UG
Bank	The Co-operative Bank P.O. Box 250 Skelmersdale WN8 6WT

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INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2022

I report on the accounts of Gender and Development Network for the year ended 31 March 2022 which are set out on pages three to eight.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed. The charities gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Accounting Technicians.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shelley-Marie Rudling FMAAT AATQB for and on behalf of:

Community360
Winsley's House, High Street, Colchester, Essex



Date 21/7/2022 .

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STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Incoming resources					
Donations & legacies	2	61,300	-	61,300	51,000
Income from charitable activities	3	27,241	250,094	277,335	400,288
Other		-	-	-	-
Total incoming resources		<u>88,541</u>	<u>250,094</u>	<u>338,635</u>	<u>451,288</u>
Resources expended					
Charitable activities	4	76,747	355,664	432,411	326,028
Total resources expended		<u>76,747</u>	<u>355,664</u>	<u>432,411</u>	<u>326,028</u>
Net income/(expense) before transfers		11,794	(105,570)	(93,775)	125,259
Transfers between funds		34,798	(34,798)	-	-
Net movement in funds		<u>46,593</u>	<u>(140,368)</u>	<u>(93,775)</u>	<u>125,259</u>
Balances brought forward at 1st April 2021		98,479	182,412	280,891	155,632
Balances carried forward at 31st March 2022		<u>145,072</u>	<u>42,044</u>	<u>187,116</u>	<u>280,891</u>

The notes on pages 5 - 8 form an integral part of these financial statements.

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BALANCE SHEET AS AT 31 MARCH 2022

	Notes	2022		2021	
		£	£	£	£
Current assets					
Debtors and prepayments	11	-		-	
Cash at bank and in hand		266,252		330,982	
			266,252		330,982
Creditors:					
Accounts falling due within one year	12	79,136		50,091	
			79,136		50,091
Net current assets			187,116		280,891
Net assets			<u>187,116</u>		<u>280,891</u>
Financed by					
Unrestricted funds	13		145,072		98,479
Restricted funds	13		42,044		182,412
			<u>187,116</u>		<u>280,891</u>

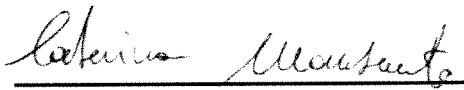
For the year ended 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

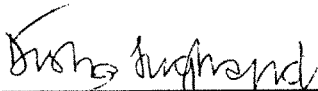
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

The directors declare that they have approved the accounts above.

Signed  Date 21 July 2022

Signed  Date 21 July 2022

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1 Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)- (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Cash Flow

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 "Cash flow statements".

1.2 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received either by way of grants, donations and gifts or as contractual income in payment for services and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Income from investments is included in the year in which it is receivable.

1.3 Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

1.4 Fund accounting

Unrestricted Funds are funds received which have no restrictions placed on their use and are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the trustees have decided to set aside to use for a specific purpose.

Restricted Funds are funds which are to be used for purposes as specified by the funder.

1.5 Going Concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

2. Donations & legacies	2022	2022	2022	2021
	Unrestricted £	Restricted £	Total £	Total £
Plan UK	3,500	-	3,500	3,500
Action Aid UK	5,000	-	5,000	5,000
Oxfam GB	7,500	-	7,500	7,500
Christian Aid	2,300	-	2,300	2,000
Water Aid	3,000	-	3,000	3,000
Other	10,000	-	10,000	-
GW Cadbury Trust	30,000	-	30,000	30,000
	61,300	-	61,300	51,000
Total 2021	51,000	-	51,000	
3. Income from charitable activities	2022	2022	2022	2021
	Unrestricted £	Restricted £	Total £	Total £
Grants	1,000	250,094	251,094	375,922
Subscriptions	26,241	-	26,241	24,366
	27,241	250,094	277,335	400,288
Total 2021	26,843	373,444	400,288	
4. Expenditure from charitable activities	2022	2022	2022	2021
	Unrestricted £	Restricted £	Total £	Total £
Publications, learning events & website	-	-	-	923
Members meetings	-	-	-	395
Other	5,814	9,500	15,314	-
Reframe (BWP funded)	-	25,072	25,072	7,457
Reframe (FEMNET funded)	-	4,051	4,051	1,656
HUB project (Hewlett funded)	-	157,987	157,987	158,014
Wellspring	-	48,231	-	-
Safeguarding project	-	-	-	-
Support costs (note 5)	68,738	110,823	179,561	154,817
Governance costs (note 6)	2,195	-	2,195	2,766
	76,747	355,664	384,180	326,028
Total 2021	84,496	241,532	326,028	

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

5. Support costs	2022	2022	2022	2021
	Unrestricted £	Restricted £	Total £	Total £
Staff costs (note 9)	63,862	110,823	174,685	147,357
Recruitment and training	128	-	128	400
Printing, copying, postage and general	96	-	96	221
Equipment	154	-	154	1,558
Core	4,478	-	4,478	5,110
Volunteer expenses and intern fees	20	-	20	-
Network membership fees	-	-	-	172
	68,738	110,823	179,561	154,817
Total 2021	78,150	76,667	154,817	

6. Governance costs	2022	2022	2022	2021
	Unrestricted £	Restricted £	Total £	Total £
Insurance	340	-	340	377
Accountancy services	1,305	-	1,305	1,889
Independent examiner fees	550	-	550	500
	2,195	-	2,195	2,766
Total 2021	2,766	-	2,766	

9. Staff costs	2022	2021
	Total £	Total £
Salaries	157,765	131,584
Freelance staff costs	-	2,175
Employer national insurance	13,253	10,479
Employer pension contribution	3,666	3,119
	174,685	147,357

No staff employees received benefits exceeding £60,000 (2021: Nil)

The average staff employed during the year was 4 (2021: 3)

10. Related parties

There were no related parties during the year.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

11. Debtors	2022 Total £	2021 Total £
Other debtors	-	-
	<u>-</u>	<u>-</u>

12. Creditors	2022 Total £	2021 Total £
Deferred income	78,586	49,591
Accruals	550	500
	<u>79,136</u>	<u>50,091</u>

13. Statement of funds	Balance at 31 March 2021 £	Incoming resources £	Outgoing resources £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds	<u>60,896</u>	<u>88,541</u>	<u>(76,747)</u>	<u>34,798</u>	<u>107,489</u>
Designated funds	<u>37,583</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>37,583</u>
Restricted funds					
HUB project (Hewlett funded)	21,830	203,842	(179,238)	(23,966)	22,468
Reframe (BWP funded)	42,174	30,394	(66,700)	-	5,868
Reframe (Wellspring funded)	106,481	-	(77,306)	(15,467)	13,708
HMG W7 Summit	-	9,500	(9,500)	-	-
Reframe (FEMNET funded)	11,927	6,358	(22,920)	4,635	-
	<u>182,412</u>	<u>250,094</u>	<u>(355,664)</u>	<u>(34,798)</u>	<u>42,044</u>
Total funds	<u>280,891</u>	<u>338,635</u>	<u>(432,411)</u>	<u>-</u>	<u>187,116</u>

14. Analysis of net assets	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
Cash at bank and in hand	120,516	37,581	108,155	266,252
Other net assets/(liabilities)	(13,025)	-	(66,111)	(79,136)
	<u>107,491</u>	<u>37,581</u>	<u>42,044</u>	<u>187,116</u>